



## Announcement from Suvarnabhumi Police Station

### Subject: Anti-Bribery Policy

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According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law, rules, or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. 2021, Clause 2 (2) states: "Be honest and upright, perform duties according to the law, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society," and Clause 2 (4) states: "Think of the public interest more than personal interest, have a public spirit, cooperate, work together and sacrifice in doing good for the public and creating benefits for society." In conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), which sets out important reform activities, Activity 4: Develop the Thai civil service system to be transparent. No Gift Policy. Objective 1, Point 1.1: All government agencies shall declare a "No Gift Policy" where all government officials do not accept any gifts or presents of any kind in the performance of their duties.

Therefore, to prevent conflicts of interest, and to avoid accepting bribes, gifts, presents, or any other benefits that affect the performance of duties, Suvarnabhumi Airport Police Station has established an Anti-Bribery Policy, detailed as follows:

#### **objective**

1. To prevent or reduce the opportunities for police officers under the jurisdiction of Suvarnabhumi Airport Police Station to accept bribes and conflicts of interest in various forms.
2. To promote awareness among police officers at Suvarnabhumi Airport Police Station to refuse all gifts and presents while performing their duties.
3. To build a strong and sustainable culture of integrity and transparency within the civil service system.
4. To establish measures, guidelines, and mechanisms to prevent the giving/receiving of bribes or other benefits.
5. To establish guidelines for the acceptance of entertainment expenses or gifts by executives and police officers under the Suvarnabhumi Airport Police Station, in accordance with relevant laws and regulations.
6. To support and enhance the implementation of the national strategy, the master plan under the *national strategy, and the national reform plan on the prevention and suppression of*

*corruption and misconduct*, as well as to be part of the guidelines for assessing integrity and transparency in government agencies (Integrity and Transparency Assessment: ITA).

### **Scope of application**

This applies to all police officers under the jurisdiction of Suvarnabhumi Airport Police Station.

### **Definition**

**"Bribe"** This refers to property or other benefits given to a person to induce them to perform or refrain from performing an act in their official capacity, whether such act is lawful or unlawful, as desired by the payer of the bribe. This includes gifts, presents, facilitation fees, tokens of goodwill, donations, entertainment, and similar benefits when offered, given, or received in a manner that can be reasonably considered a bribe, and also includes gifts or receipts made after the fact.

#### **"Gifts, presents, or any other benefits that affect the performance of duties."**

This means money, property, services, or any other benefit of value, including tips, received by a government official in addition to their salary, income, or regular government benefits, and which influences their decision-making, approval, permission, or any other action in the performance of their duties in a manner that facilitates corruption towards the giver of the gift, whether in the past, at the time of receipt, or in the future.

**"Property"** This refers to intangible assets and objects that may have monetary value and can be held. For example, money, houses, cars, and stocks.

**"Accepting property or other benefits in a morally acceptable manner."** This refers to accepting property or other benefits from relatives or individuals who give them as gifts on various occasions, usually according to customs, traditions, or culture, or as a matter of social etiquette.

**"Relative"** This refers to ancestors, descendants, siblings sharing the same parents or one parent, uncles, aunts, spouses, ancestors or descendants of the spouse, adopted children, or adoptive parents.

**"Other benefits"** This refers to things that have value, such as price reductions, entertainment, services, training, or anything similar.

**"Performing duties"** This means the actions or performance of duties by a government official in a position appointed or assigned to perform a particular duty, or to act as a substitute in a particular duty, both generally and specifically, as a police officer whose authority and responsibilities are prescribed by law, or as actions carried out within the authority and responsibilities prescribed by law for police officers.

**"Commander"** This means those who have the authority and responsibility to command, supervise, monitor, and inspect police officers under their jurisdiction.

**"Subordinates"** This refers to all police officers under the jurisdiction of Bang Mae Nang Police Station, excluding their superiors.

### **Guidelines for preventing bribery.**

1. All police officers under the jurisdiction of Suvarnabhumi Airport Police Station are prohibited from being involved in giving or receiving bribes of any kind, whether directly or indirectly.

2. All police officers under the jurisdiction of Suvarnabhumi Airport Police Station are prohibited from soliciting or accepting bribes for their own personal benefit or the benefit of others.

3. Adhere to the anti-corruption policy and refrain from any involvement in corruption, whether directly or indirectly.

4. In performing their duties, officers must strictly adhere to police regulations, rules of conduct, and relevant laws.

5. Do not engage in any act that constitutes giving or receiving bribes.

6. Oversee the disbursement of expenses by subordinate agencies to ensure strict compliance with all relevant laws, rules, and regulations.

7. All donations or support, whether in the form of money, materials, or assets, for any activity or project must strictly adhere to regulations, rules, and announcements, and a receipt or proof of payment must be included with every report.

8. Regarding the acceptance of assets or other benefits in a morally upright manner, all police officers under the jurisdiction of Suvarnabhumi Airport Police Station are required to strictly adhere to the Announcement of the National Anti-Corruption Commission regarding the Criteria for Accepting Assets or Other Benefits in a Morally Upright Manner by Officials, B.E. 2563 (2020).

#### **Measures for handling policy violations.**

1. Violations of this policy may result in disciplinary action or criminal prosecution under other relevant laws, including by direct supervisors who ignore the wrongdoing or are aware of the wrongdoing but fail to take appropriate action, which can lead to disciplinary penalties up to dismissal from service.

2. Failure to acknowledge this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Commanders, pursuant to Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to supervise and ensure that their subordinates strictly adhere to and follow this policy.

#### **Monitoring measures**

1. The Superintendent of Suvarnabhumi Airport Police Station announced his intention to manage the station with honesty, integrity, transparency, and in accordance with good governance principles. This announcement was disseminated to subordinate police officers and external stakeholders.

2. Commanders, as per Police Department Order No. 1212/2537 dated October 1, 1994, are empowered and responsible to supervise, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In case of any violation of this announcement, the commander must report it promptly to the Superintendent of Suvarnabhumi Airport Police Station.

3. Suvarnabhumi Airport Police Station reviews and updates its operational guidelines to reflect appropriateness and significant changes in various factors.

4. The administrative staff of Suvarnabhumi Airport Police Station is required to compile statistics on the acceptance of bribes, gifts, or other benefits in the performance of

their duties, along with any problems or obstacles encountered, and report this information to the Superintendent of Suvarnabhumi Airport Police Station every quarter.

**Channels for complaints/reporting information.**

1. Suvarnabhumi Airport Police Station
2. Send by mail to: Suvarnabhumi Airport Police Station, Nong Prue Subdistrict, Bang Phli District, Samut Prakan Province 10540
3. Please contact us by phone at 02-134-0555.
4. Email: suvarnabhumiairport.police@gmail.com
5. Suvarnabhumi Airport Police Station website

**Measures to protect complainants/whistleblowers and maintain confidentiality.**

1. In considering complaints, the level of confidentiality and protection of those involved must be determined in accordance with the Official Secrets Act of 2001. When a matter is submitted to the relevant agency for consideration, both the informant and the complainant may suffer harm. For example, complaints alleging wrongdoing by a government official should be considered confidential initially. Anonymous complaints should only be considered if there is clear evidence, circumstantial evidence, and specifically identified witnesses. Reports from influential individuals must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be informed and protected as follows: "Supervisors must exercise discretion to protect the complainant, witnesses, and persons providing information in the investigation from any harm or injustice that may arise from the complaint, testimony, or information provided." If the accused is named, both the complainant and the accused must be protected because the matter has not yet undergone fact-finding and may be considered a false accusation causing damage. Furthermore, if the complainant requests privacy or does not wish to disclose their name in the complaint, the relevant agency must not disclose the complainant's name to the accused agency, as this may cause harm to the complainant from the allegations.

2. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or livelihood. If any measures are necessary, such as separating workplaces to prevent the complainant, witness, and accused from meeting, the consent of both the complainant and the witness must be obtained.

3. Requests from victims, complainants, or witnesses, such as requests for a change of workplace or methods to prevent or resolve the problem, should be considered by the relevant responsible person or agency.

4. Provides protection to complainants against harassment.

Announced on January 5, 2026.

Pol. Col.

  
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Superintendent of Suvarnabhumi Airport Police Station